

## **Haverhill Town Manager's Report to the Select Board June 6, 2022**

### **Woodsville Lawsuit:**

The Woodsville Fire District filed a lawsuit against the Town of Haverhill in Grafton Superior Court in 2019, related to Town funding of the Woodsville Highway Department. Through 2020 both parties prepared and went through discovery. The Town requested in May 2021 that with the passing of SB26 that both parties agree to drop the case, the Woodsville District Commissioners declined. Instead, the Woodsville Fire District filed for Declaratory Judgement in early June 2021. In November 2021, the court approved Woodsville's Declaratory Judgment motion. However, the order did not provide the clarity both parties needed to end the case. In February 2022, the Select Board authorized the Town Manager and Town's legal counsel to begin formal settlement negotiations, which did not produce a result. The Select Board settled the case on May 31, 2022, agreeing to make a payment of \$490,000 to the Woodsville District. All court filings are public record and located on the Town's website.

### **North Haverhill & Rte 25 Cross Walks:**

The Town is working with the NHDOT on design specification for the installation of five new pedestrian crossings along Route 10 in North Haverhill Village. The sidewalks will need to be ADA accessible, pedestrian signs and cross walk markings would need to be installed, and possibly street lighting. The locations have been identified, along Route 10 in North Haverhill. The installation of each cross walk (depending upon elements needed at each location) will range from \$5,000 - \$15,000. We are awaiting design requirements from the NHDOT for each location. Additionally, the Town has executed agreement with NH DOT for approval to remark the crosswalk on Rte 25 between two Mount Prospect Academy buildings; there will be similar agreements executed for each crosswalk along Route 10 once designed and approved for installation.

### **Vertex Cell Tower Permit:**

After reconsideration by both the Planning & Zoning Boards and subsequent approval the Town is now waiting for the revised construction permit application and estimate. Once received they will be presented to the Select Board so they can set the amount for security. To-date Vertex has yet to submit the revised construction permit application.

### **Grafton County Broadband Committee:**

The Grafton County Broadband Committee (GCBC) was established by the Grafton County Commissioners in September 2020 and is made up of Town Managers and Administrators from across Grafton County. The GCBC was tasked with developing a project that the county could execute to help bring high speed internet to communities throughout Grafton County. The committee determined that an affordable "middle-mile" service was needed, as well as support for local municipalities to help them effectively pursue local "last-mile" broadband buildouts within their communities.

The GCBC, with full support of the Grafton County Commissioners, is actively working to realize a countywide “middle-mile” buildout of dark fiber. The detailed design, estimate, and the compilation of all necessary pole permits have been completed by EX2, the county’s chosen design consultant. Once the new dark fiber strands have been established; local businesses, hospitals, and other organizations will be able to lease fiber strands at an economical cost, to connect their facilities, creating more effective internal organizational broadband networks. This will be good for economic development and improve services in the north country. Additionally, once the middle-mile is established, local ISPs will have the ability to connect local networks to it at a lower cost than other middle-mile options, making the expansion of high-speed internet more affordable. It will also lower project costs for local municipalities looking to execute “last-mile” projects to connect homes to highspeed broadband. The GCBC has been and continues to apply for grants for the completion of the “middle-mile”.

As indicated above, the GCBC has been working with EX2, the contractor chosen by the County through RFP, to design and oversee installation of the “middle-mile” fiber. However, EX2 was also tasked with producing a “last-mile” high-level design and estimate for every Town within Grafton County. This service was funded by the County in conjunction with the County project with no contribution by local municipalities. Additionally, the Grafton County Executive Committee recently approved nearly \$4 million in ARPA funds to be used to complete the final engineering for “last-mile” projects for all 39 towns in Grafton County. This means that all towns, including Haverhill, will be "shovel ready" when grant funds come available for broadband network construction.

### **Haverhill Broadband Committee:**

The Haverhill Broadband Committee was organized in December 2021 for the purpose of helping Town Administration prepare for a local “last-mile” build-out of fiber to provide high speed internet to households throughout Haverhill. The committee has discussed, agreed upon, and voted to follow two general tracks.

1. **Short term goal:** Work on a “last-mile” project in Haverhill that would provide high speed internet to all unserved and underserved residents, while supporting local ISPs with their own independent improvements or expansions within Haverhill.
2. **Long term goal:** Stay open to a future “last-mile” town wide build out in Haverhill that would provide redundant, competitive service to all buildable lots within the Town of Haverhill for the purpose of improving reliability and affordability of internet service in Haverhill.

To achieve the committee’s short-term goal, the committee met with the three major ISPs who currently provide broadband service in Haverhill to gauge their level of interest in either partnering with Haverhill or independently expanding their service throughout Haverhill. Additionally, the committee put out an RFI, got approval by the SB for mapping, and are working on drafting an RFP.

## **Broadband Next Steps:**

The Town has received its high-level design & estimate, produced by EX2, for a buildout of broadband town wide. The preliminary estimate to bring a drop to every property in Haverhill, without the middle-mile constructed yet, would be \$10 million dollars, with additional costs associated to FTTH distribution routes of over \$7 million. The committee is using this high-level design & estimate, with modifications for a partial buildout, to apply for grants.



Town Haverhill FTTH Budget	
<b>Permitting and Licensing</b>	
Permitting	\$41,802.09
Pole Attachment Applications	\$316,743.30
<b>Construction</b>	
Middle Mile/Distribution FTTH Routes	\$7,142,080.97
Electronic equipment installation	\$13,278.09
Make ready costs for aerial pole attachments on pole infrastructure owned by NHEC, CCL and EverSource.	\$838,635.82
<b>Equipment</b>	
Fiber optic cable for backbone, distribution and laterals	\$2,292,828.88
Electronics	\$198,872.60
<b>Construction Oversight</b>	\$985,840.79
Drop Installation - Estimated 3,259 Drops	\$6,166,282.50
<b>Performance and Payment Bonds</b>	\$317,742.54
<b>Total</b>	<b>\$17,976,105.83</b>
<b>County Backbone Construction (Middle Mile/Distribution Links: Link 1, Link 6, Link 7, Link 14, and Link 24)</b>	<b>\$1,560,872.33</b>
	<b>\$19,536,177.96</b>

**HLD and Budget Clarifications**

- Budget is a rough order of magnitude (ROM) based upon desktop FTTH design.
- Fiber drops based upon EX2 mapping software and land parcels with residences from desktop review/design.
- Total route mileage including drop footage is 181.4 miles. This includes route mileage for the five (5) County Backbone links (144 fiber) that would be used in the FTTH design.
- Five (5) County backbone links are being utilized for fiber capacity for the FTTH design. These links are as follows:
  - Link 1 (Rt. 36 to Haverhill)
  - Link 6 (Barnet to Haverhill)
  - Link 7 (Haverhill to Lisbon)
  - Link 14 (Benton Link)

The Haverhill committee's next step is to wait for all ISPs to respond to the RFI, once all data is collected it will be provided to CAI so that they can produce the internet service overlay map. The overlay map will visually identify the areas of Haverhill that are unserved and underserved by current ISPs, which will help the committee to determine the areas that will be included as part of the Request for Proposal (RFP). The committee is in the process of drafting the RFP now and has begun applying for grants. Also, with a public / private partnership the other entity typically invests private capital as part of the funding package. It is the intent of the committee to do everything possible to fully fund a local broadband buildout using grant dollars and private investments, not tax dollars.

The Town submitted its grant application on Friday June 3<sup>rd</sup> for the Northern Border Regional Commission (NBRC) State Economic Infrastructure & Development (SEID) program grant with a \$1 million dollar ask. The Town received eight (8) letters of support from entities within the community. The Town is utilizing Northern Community Investment Corporation (NCIC) for assistance with grant preparation and management.

***Information related to both the Grafton County & Haverhill Broadband Committees and their work can be found on the Town's website.***

[https://www.haverhill-nh.com/index.asp?SEC=5AC42E47-9D3F-45CF-9E6E-7F3A313651A8&Type=B\\_BASIC](https://www.haverhill-nh.com/index.asp?SEC=5AC42E47-9D3F-45CF-9E6E-7F3A313651A8&Type=B_BASIC)

## Haverhill Public WiFi Network:

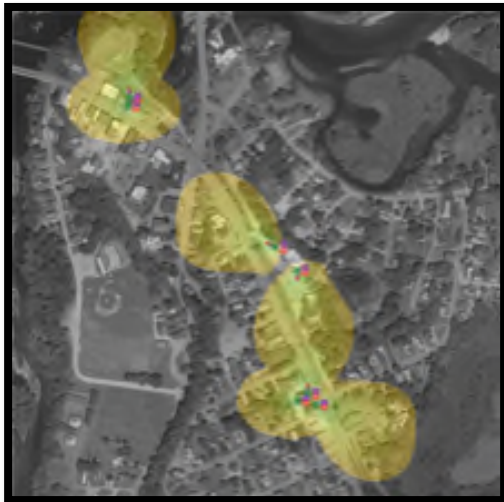
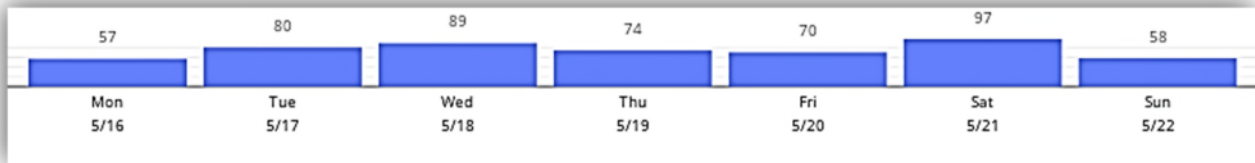
In September of 2021, the Town of Haverhill deployed a public WiFi network along parts of Central Street in the Village of Woodsville. Currently there are three (3) hosts along Central Street; Vickie Wyman of The Atlantic Real Estate Network; Robert Welsh of Welsh Reality Apartments; and Mike & Brie Choate of Mike's Garage in Woodsville Village. We also have had recent interest by other businesses along Central Street to become hosts; we are still seeking a few more hosts along Central Street to complete a contiguous network. With the network active we have been tracking usage and we are pleased to report that we have seen a steadily increasing use of the network.

The Town has also deployed two antennae at the Woodsville Community field. The Clifford Memorial Building (CMB) is hosting the signal for these antennae. These antennae provide WiFi at the ball field again so that the community can broadcast youth sports and so we can ensure accessibility for improved safety. Recently Mosedale Integrated Solutions, or Public WiFi provider just isolated a connection specifically for the coaches and public safety, so they can make WiFi calls when needed from the ball field.

### Clients Stats

TOTAL UNIQUE CLIENTS	AVERAGE # OF CLIENTS PER DAY	AVERAGE USAGE PER CLIENT
278	75	552.3 MB

### Clients per Day



Areas in yellow are the projected coverage areas for each antenna along central street, however, we have seen users log onto the network outside these areas.

There is now an area within the Woodsville Community Field that has Wi-Fi service as part of the network.

We would like to fill the gaps along central street to improve the Wi-Fi connection. To do this we need a few more hosts.

**Bath-Haverhill Covered Bridge:**

In 2022, the Town will be removing the pavement on the approaches to the covered bridge and adding fines and gravel to the approaches to fill the voids that have developed at the abutments and under the approaches. These areas will not be repaved, but rather be covered in a stay mat surface to allow for proper even drainage at the approaches and through the stone abutments. This work will be done this summer.

**Public Safety Needs Assessment:**

Through 2022, the Town will be evaluating facilities that currently house the Fire & Police Departments to ensure they are meeting the operational needs of those departments. Included in this evaluation will be a review of spatial needs for things such as, equipment, vehicles, locker rooms, showers, gear extractors, storage, workstations, meeting & training spaces. This project will also include a review of grant funding opportunities, site feasibility, staffing needs, and other necessary planning for recommended changes. Town Administration will begin meeting with Fire, Police, and others to begin the needs assessment.

PRE-DESIGN PLANNING		DESIGN OF HAVERHILL PUBLIC SAFETY FACILITY			BIDDING	CONSTRUCTION PHASE SERVICES	BUILDING COMMISSIONING	POST-CONSTRUCTION SERVICES
3 - 4 MONTHS		8 - 12 MONTHS			2 MONTHS	12 - 16 MONTHS	1 - 2 Months	11 Months
<b>Notice to Proceed</b>	<b>Site Plan Analysis</b> • Access / Egress • Security Concerns	<b>Participatory Design Process</b>	<b>Design Development</b>	<b>Quality Control Team Review</b>	<b>Release for Bidding to Subcontractors</b>	<b>Pre-Construction Conference</b> <b>Commence Construction</b>	• Technology Integration • Furniture Installation • Building Computer Graphics • User Training for systems	<b>Warranty Inspection 11 Months after Substantial Completion with Design Team, Town, and CMAR</b>
<b>Kick Off Meeting</b> • Review Project Scope • Review Schedule	<b>Conceptual Design</b> • Refine Site Plan • Operational Adjacency Diagrams	<b>Schematic Design</b>	• Refine Materials • Select MEP Systems • Constructability Review • Security Systems	<b>Construction Documents</b>	<b>GMP Delivered</b> <b>Construction Contract Execution</b>	<b>Bi-Weekly Coordination Meetings</b>		
<b>Spatial Needs Assessment</b> • Review Previous Studies • Integrate pandemic design methods	<b>Issue RFQ for CMAR</b> <b>Final Site Master Plan</b>	<b>Schematic Review &amp; Approval</b> • Conceptual Plans Refined • Elevations / Materials • Cost Estimate / Budget • Feedback from Community and Stakeholders • Hire CMAR • Update AHJ	• Prepare Drawings and Specifications • 30%, 60%, 90% AHJ Reviews • Update Cost Estimate / Budget • Submit for Site Permitting • Value Management		<b>Monitor Permit Applications / Acquire Permits Necessary to Start Construction</b>	<b>Monitor Construction Activities</b> • Contract Documents Compliance • Schedule Compliance • Compliance with Schedule of Values • Certify Payment Applications • Shop Drawing Review • Prepare Punch Lists • Certify Site Work / Permits • Furnishings Bid Package • Move-Management	<b>Construction Close-Out</b> • Ensure "Punch List" Completion • Obtain Materials & Systems Warranties • Assemble Finished Construction Photos • Monitor Warranty Items	
<b>Site Analysis</b> • Vehicle Access • Circulation • Review and Confirm • Regulatory Requirements	<b>Update Project Schedule &amp; Budget</b> <b>Bond Education / Community Outreach Program</b>		• Energy Efficiency for Operation • Cost Savings • Cost Estimate / Budget • Update AHJ	<b>Owner Review</b>				
<b>Identify Potential Grant Opportunities</b>		<b>Owner Review</b>	<b>Owner Review</b>	<b>Owner Review</b>		<b>SUBSTANTIAL COMPLETION</b>	<b>FINAL COMPLETION</b>	

**Wastewater Collection in North Haverhill & Treatment in Woodsville:**

Through 2022, we will continue our evaluation of the Town’s municipal wastewater system. This evaluation will include all associated processes, the written agreement the Town has with the Woodsville District, sewage being collected and pumped to the Woodsville treatment facility, sewer user fees, sewer hook-up agreements, actual sewer hook-ups, permitting, sewer discharge allocations, Woodsville’s sewer plant capacity limits, developing a new Sewer Ordinance for the out-of-district portion of the system, and the probable need for expanding or the development of a new municipal sewage treatment facility within the Town of Haverhill. This work is necessary so that the Town can make sure it is following all rules, regulations, and laws pertaining to sewer systems; to ensure businesses and residents have a clear process to follow to hook up to the Town’s sewer line; and to open the door to healthy economic development within the Town of Haverhill.

### **Community Blight Mitigation:**

In 2019, the Town spent just over \$22,000 to deconstruct and remove the dilapidated structure at 2 Chapel Street, after which the Town sold the vacant lot to an abutter with the restriction that the new owner had to keep the land as open space per RSA.

This year, the Town, through its Health Officer, has secured biohazard remediation specialists from New England Trauma Services to mitigate, decontaminate, deconstruct, and remove the structures and soils at 42 Railroad Street. There is an abutter interested in the lot once vacant, with the same conditions as with the Chapel Street property. There are also grants that will support this work.

Also, this year, the Town budgeted for the dismantling and removal of the dilapidated structure at 42 Ammonoosuc Street. The asbestos and lead evaluation has been completed we are awaiting the final report. Once the report is obtained, this project will go out for competitive bid. There is also an abutter interested in the lot once vacant, with the same conditions as with the Chapel Street property.

### **Quarterly Newsletter:**

Town Administration is looking for more effective ways to get important information out to the public. We have tried Facebook, Instagram, listservs, news ads, letters to the editor, the Town's website, etc., and still residents report they are not being provided enough information. We have produced a draft of the first quarterly newsletter, once approved by the Select Board, a copy will be mailed to each residence within the Town of Haverhill.

### **Grant Activity:**

Grants pay for the products and services the town provides and or allows us to do things that we otherwise would not be comfortable asking residents to pay for through taxation.

The Town of Haverhill is awaiting award for, or has received, the following grants over the past three (3) years:

- *Homeland Security – Warm Zone / Public Safety (\$6,000.00)*
- *NHDOJ – Body Armor Grant / Public Safety (\$7,040.00)*
- *NHDOS – Traffic Campaigns / Public Safety (\$3,400.00)*
- *NHDOS – Speed Enforcement / Public Safety (\$3,000.00)*
- *FEMA/NHDOT – Replacement of the Clark Pond Road Bridge (\$681,964.10)*
- *FAA/AIP – Runway Safety Study (\$79,408.00)*
- *CARES – Airport Operational Expenses (\$20,000.00)*
- *CRRSA – Airport Operational Expenses (\$9,000.00)*
- *ARPA – Airport Operational Expenses (\$22,000.00)*
- *ARPA – Welfare overruns & equipment for the Haverhill PD (\$238,000.00)*
- *Locality Equipment Purchase Program – Police Cruisers (\$50,000.00)*
- *FM Global – Smoke Detectors for Public Distribution (\$2,500.00)*
- *FAA/AIP – Runway Pavement Maintenance (\$105,468.00 / in-progress / will be awarded)*
- *BIL/AIG – Airport Capital Improvement Plan (CIP) projects (\$110,000.00 X 5 years)*
- *BIL/ATP – Airport Terminal Building & new fuel farm (\$1,090,000.00 / pending award)*

- *ARPA – Welfare & Highway overruns & equipment for the Haverhill PD (\$238,000.00)*
- *EPA – Decontamination & remediation of 42 Railroad Street (\$25,000.00 / pending award)*
- *Brownfield – Decontamination & remediation of 42 Railroad Street (\$85,000 / pending award)*
- *NHDOS – Traffic Enforcement Grant (Mobile Data Terminals) (\$7,528.00 / pending award)*
- *NHDOS – E-CRASH Grant - Barcode Scanners for ID (\$5,969.00 / pending award)*
- *NHDOS – LIDAR Speed Units & Portal Speed Displays (\$4,498.00 / pending award)*
- *FAA/AIP – Land Acquisitions & Easements for Runway Safety (\$\$\$ pending P&S)*
- *NBRC – Haverhill Last-Mile Broadband Network (\$17 M project / grant for \$1M max pending award)*
- *ICMA – 2022 ICMA Conference Grant (\$1,500 to fund TM attendance at the annual conference / pending award)*

NOTE: There is \$530,000.00 AIP grant funds in the Dean Memorial Airport’s (5B9) AIP account for Capital Improvement Plan (CIP), which includes the FAA/AIP Land Acquisition & Easements project listed. Every year another \$150,000.00 is added to the AIP account for CIP projects at 5B9 as well as access to non-discretionary funds if needed.

**Central / Forest Intersection:**

We have refocused our efforts to prepare for work at the Central Street / Forest Street Intersection. In 2021, the NHDOT verbally approved the Town’s excavation permit for Phase one (1) of this project. Phase one (1) is to remove the wide turning lane in front of McDonalds to narrow the intersection and eliminate cross-traffic issues. Work will include the removal of pavement, installation of loam and seed. We are in the process of updating the schedule, updating the estimate for the project needed to post the necessary bond, then we will be able to request final approval on the excavation permit. We intend to complete this work in the summer of 2022. Temporary signs to warn motorists of a change in the traffic pattern will also be installed.

**Blackmount Trail Upgrades:**

Through 2022, the Town will be performing upgrades to the section of the Blackmount Trail that runs from North Haverhill to Woodsville. Upgrades will include widening the trail, leveling, and applying a stay mat surface, installing benches, and if funding allows, installing solar lighting. The Parks & Recreation (P&R) Department will be working with our Highway Department and Maintenance Department on this project. P&R will also be working with NCIC to identify, apply for, and hopefully obtain grant funding to offset the cost of this work.

**Flat Iron Bridge:** The Flat Iron Road bridge has been on the State’s red list for the past several years and needs replacement. It is the only Haverhill bridge currently on the State’s red list. Town Administration has begun working with NCIC to prepare an application for the NHDES Culvert Flood Risk Assistance Grant program. If awarded this grant would cover design & construction of a new bridge in this location. Applications are due by July 2, 2022 at 4:00 PM.

### **Petticoat Lane Paving:**

The Highway Department decided to utilize a portion of its preventative paving budget to pave a portion of Petticoat Lane. This was done to avoid excessive wear on the roadway due to increased traffic anticipated, and now realized, with the opening of Hatchland's new facility on that road. This work on the roadway by the Town was coordinated with the same contractor applying the final wear course of paving on the parking lot at Hatchland's facility. The cost for paving the roadway was just over \$17,000. In conjunction with this paving, the Road Agent agreed to install signs at the end of the pavement to keep motorists from driving down the roadway into the Elms's door yard. The Road Agent will continue checking in with the Elms's to ensure they are not being intruded upon by patrons of Hatchland Dairy.

### **Town Employee DiSC Assessment:**

On Wednesday June 1st the Town held a mandatory all-employee DiSC Assessment training. DiSC is a personal assessment tool used by more than one million people every year to help improve teamwork, communication, and productivity in the workplace. DiSC is an acronym that stands for the four main personality profiles described in the DiSC model: (D)ominance, (i)nfluence, (S)teadiness and (C)onscientiousness. Nearly all Town employees were able to participate in the DiSC assessment and the training. The intent was to help employees with self-awareness and the awareness of others' communication styles to help all employees communicate more effectively with each other and with the residents we serve every day.

### **Department Head Reports:**

- ❖ **Tax Collector** – We have issued tax lien notices and have started receiving payments by residents to avoid tax liens on their properties. We will be preparing to lien properties in early May for any who have not paid up their taxes. Actively providing Housing Assistance Program (HAP) information to those facing tax delinquency to help them avoid having their properties tax delinquent. *NOTE: Tax Office hours have changed to Tuesday & Wednesday 9:00 am -4:30pm*
- ❖ **Highway Department** – Focusing on grading of roads, culvert replacements, sign installations, and ditching. Waiting on delivery of both the backhoe and highway vehicle approved at Town Meeting.
- ❖ **Dean Memorial Airport** – The airport hosted a weekend of motored paragliding, the paragliders spent two days taking flight from the airport and answering questions of the public about the sport, the event was a success. The Town is preparing for a pre-construction conference and contract signing with Seal Coating Inc. for pavement maintenance work along the runway, pending final grant award by the Bureau of Aviation for this work.



- ❖ **Maintenance Department** – Working on addressing sewer line repair/maintenance issues with air release vacuum valves on the sewer main. Located sewer line for state DOT culvert replacement project. Clearing brush and knotweed at RR park and Hazen Park, also at covered bridge. Security cameras at RR Park are now operational. Repaired and painted Smokey fire danger sign at JRM.
- ❖ **Parks & Recreation Department** – In the process of preparing for the summer HARP program as well as other summer programming, such as the community garden, concerts at RR Park, and more.
- ❖ **Emergency Management** – Monitoring updates to COVID guidelines and coordinating with the State and others on weather events. This year we will be identifying the needs for an Emergency Operations Center (EOC) as currently we are not equipped in the event of a catastrophic event.
- ❖ **Public Health** – Following up on issues reported at a property on Central Street, monitoring hazard mitigation and disposal at 42 Railroad Street, and focusing on unlicensed junk yards in Haverhill.
- ❖ **Welfare Department** – The town has not needed to make payments for emergency shelter housing for the last two weeks. Currently, there are a total of eight (8) clients in rooms at three (3) motels, Eastgate Motel in Littleton, the All-Seasons Motel, and the Nootka Lodge in Woodsville. All costs are currently being paid for by TCCAP through the NHERAP. This is a savings for the town for the month of May of \$33,006.30, which was paid to the All Seasons & Nootka and another \$13,562.60 that was paid to the Eastgate Motel by Tri-County CAP for the NHERAP. Efforts to help those who are homeless secure permanent housing is on-going with two clients leaving the All-Seasons Motel for permanent housing in the last three weeks, (#470 & #398), as well as another couple who were placed at the motel by TCCAP and are no longer there. One other client (#466) will likely be leaving in the next two weeks for an apartment and another person placed at the Nootka by CAP has left for permanent housing. Additionally, over the last two weeks, I have assisted four (4) homeowners with applying for HAP (Homeowners Assistance Program), with two approvals so far and the town did not end up having to assist them. The NHERAP requires participants to re-apply every 3 months and I have assisted 3 more clients in the last 2 weeks with the re-application process. I have continued to provide updated utility bills for clients on the NHERAP to TCCAP for payment
- ❖ **Town Fire Department** – Beyond the day-to-day operation of fire service in Haverhill the HFD also hosted a “Fire Attack” training with Lebanon Fire Department Lieutenant Copeland as the guest speaker, and participated in the Fire/EMS Apparatus Parade in Lisbon.

❖ **Police Department –**

1. New tires received
2. Pistol qualifications completed
3. Several grants submitted
4. Red DOT instructor class completed (Good performance Jared)
5. Seatbelt detail ongoing
6. Walmart detail completed
7. June 25th Millennial run detail 0700-1300 (Officer required)
8. Rifle qualifications June 14.
9. Evidence Room Renovation Completed
10. Evidence Inventory and clean out on-going
11. FTO manual completed
12. Firearm instructor class completed
13. New Officer in August Academy
14. Addition of 2022 Thanksgiving food collection
15. Still seeking Part time Animal Control officer // advertised
16. Town DISC assessment completed
17. Two Cruisers awaiting upfit, one cruiser awaiting delivery
18. Detective training set for September
19. In-house BJJ training continues for those expressing interest
20. HCMS Graduation 1300 June 15 (Officer required)
21. Elementary school safety day 1230-1430 (Officer required)
22. June 17 0830-1000 Alice training (Chief)
23. June 7 Elementary School Alice training (Chief)
24. New Chief Audit June 27th
25. Law Enforcement Ground fighting (June 20-23)
26. Prouty Ride July 09 0800-1030 (Officer required)