

Haverhill Fire Department SWOT Analysis

MISSION: The Mission of the Haverhill Fire Department committee is to develop a pathway towards building the best-consolidated fire department the Town of Haverhill could field in all the districts and gain the professional input of our current fire chiefs, volunteer firefighters, town officials and the general public to ensure we are acting in the best interest of the town as well as the current fire departments.

STRENGTHS

Question: What do you feel are the things we do well?

We care, Training, Mutual Aid (giving and receiving), public support, Involve the public (community involvement), retention of member (commitment,dedication), {Aerial Device, Rescue, Water Supply} Specific areas of expertise, Individual Knowledge and Education dedicated to Public Safety, Longevity of staff, Geographic location of stations, Safety record, TEAMWORK, PRIDE, number of call staff, ability to fulfill an assignment,

AREAS OF IMPROVEMENT

Question: What are some of the areas that you feel we can get better?

Transparency, accountability (when someone asks we have the data), utilization of equipment and manpower, more training, uniformity, relationship building, public education, Outward education of fire department operations, Community Risk Reduction, build stakeholder trust, Complete representation of taxed individuals by elected officials

FUTURE OPPORTUNITIES

Question: What opportunities do we have in the future to enhance our response capabilities and srengthen our community bond?

Recruitment, cross-training, hyper-analyze our data, grant opportunities, utilization of upward of 80 in town members and a significant amount of equipment, pre-planning, strategically develop threat matrix and response, stategic planning and financial planning, capital replacement/equipment replacement plan, opportunities for scheduling staff for lower acuity calls, CULTURE, Work - Life balance, ability to divide leadership/management duties, tapping experience to develop....., certification, team building,

AREAS OF IMPEDENCE

Question: What threatens our ability to expand our services or strengthen our community bond?

Ego, misinformation, fear, "we have always done it this way...", Money, Pride, lack of transparence, COVID-19 precautions {Zoom}, Comraderie(sp?), rumors, capacity of change, readiness of change, avail of call staff, lack of participation on the committee,

PURPOSE: It is the purpose of the Town of Haverhill Fire Department Committee to examine facts and elicit input from the public, for the purpose of developing a Town Fire Department including all the structural elements needed to deliver a superiorly efficient, truly effective, and fiscally responsible fire service for the residents of, and visitors to, the Town of Haverhill. The committee's work is intended to affect positive and progressive change in the delivery of public safety services including; Fire, Rescue, Hazardous Materials, Technical Rescue, EMS, Public Health, and Emergency Management within the Town of Haverhill.