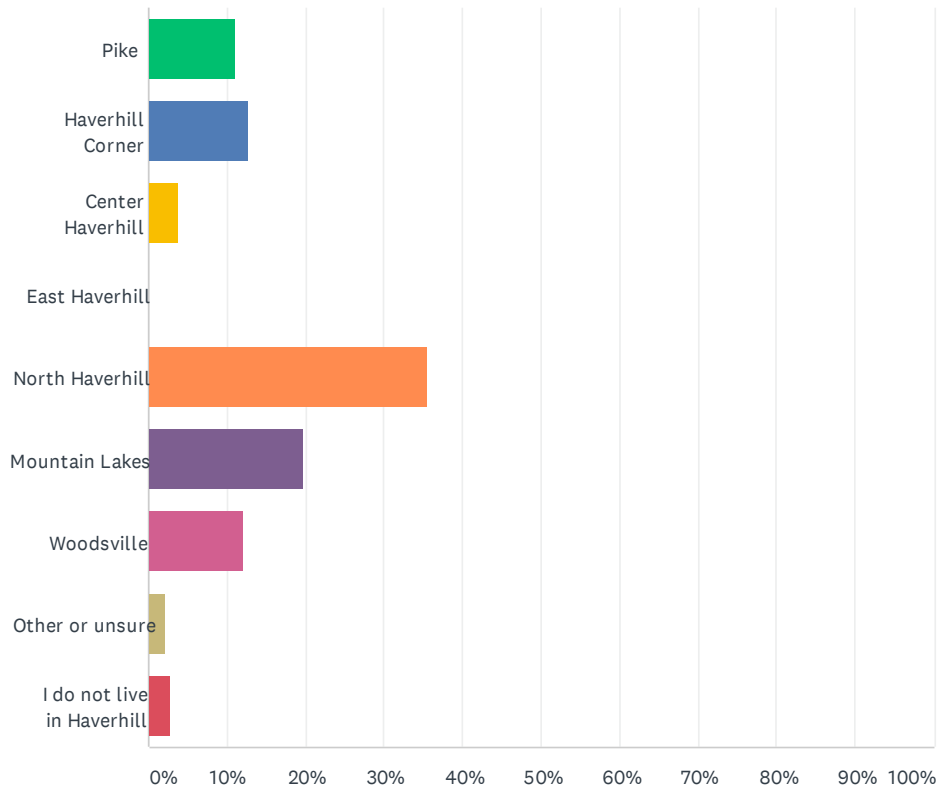


### Q1 Which area of Haverhill do you live in or own property?

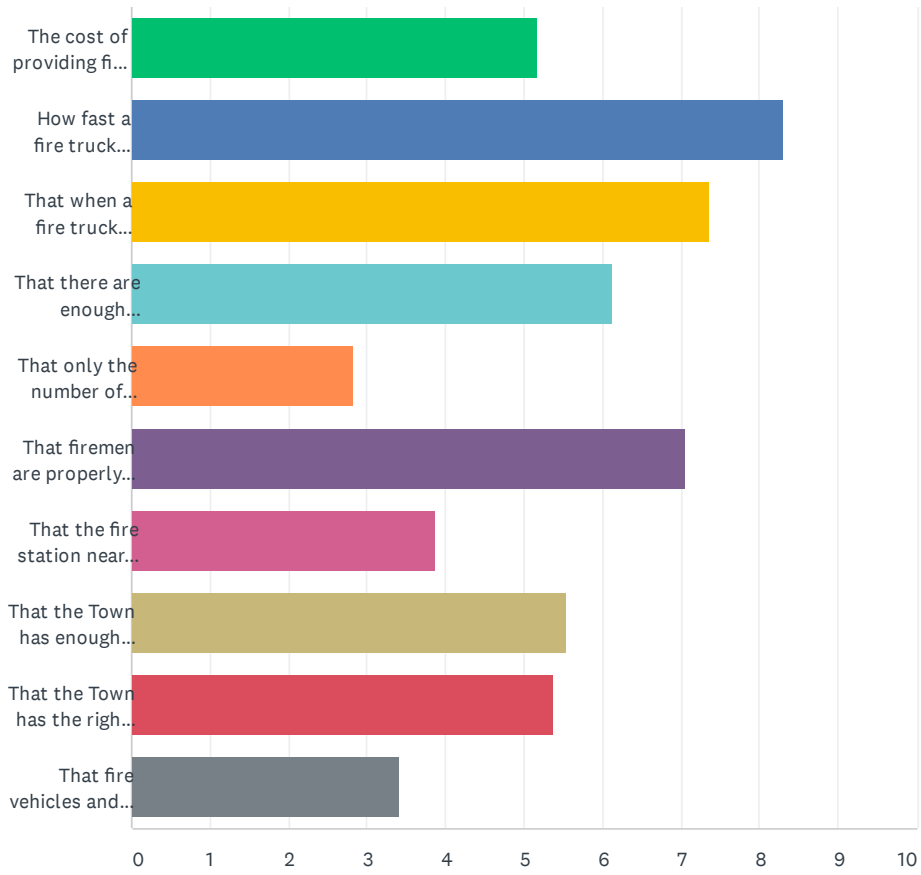
Answered: 188 Skipped: 0



ANSWER CHOICES	RESPONSES	
Pike	11.17%	21
Haverhill Corner	12.77%	24
Center Haverhill	3.72%	7
East Haverhill	0.00%	0
North Haverhill	35.64%	67
Mountain Lakes	19.68%	37
Woodsville	12.23%	23
Other or unsure	2.13%	4
I do not live in Haverhill	2.66%	5
<b>TOTAL</b>		<b>188</b>

### Q2 When you think of fire service, what is most important to you? (please rank them 1 as the most important and 10 as the least important)

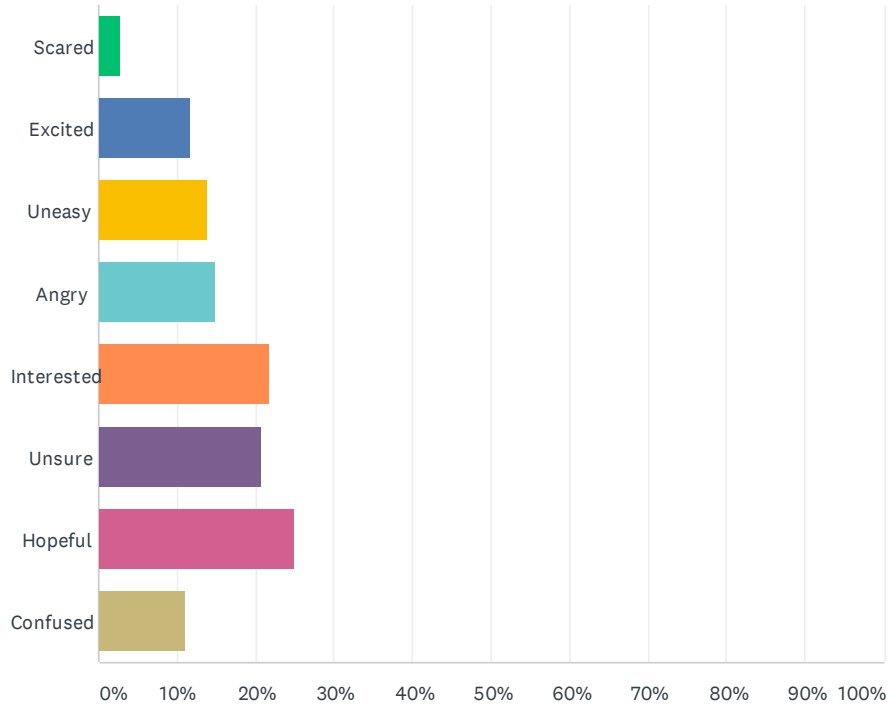
Answered: 188 Skipped: 0



	1	2	3	4	5	6	7	8	9	10	TOTAL	SC
The cost of providing fire services in my town is fiscally responsible.	13.30% 25	8.51% 16	5.85% 11	5.32% 10	6.38% 12	6.91% 13	13.30% 25	22.87% 43	10.11% 19	7.45% 14	188	
How fast a fire truck could get to my house in the event of a fire.	52.66% 99	14.89% 28	5.32% 10	4.26% 8	7.45% 14	5.85% 11	2.66% 5	2.66% 5	1.60% 3	2.66% 5	188	
That when a fire truck arrives on site that there are enough firemen to safely operate the equipment.	7.98% 15	29.79% 56	19.15% 36	17.02% 32	6.91% 13	8.51% 16	4.79% 9	2.13% 4	3.19% 6	0.53% 1	188	
That there are enough volunteers available to serve as fire fighters in our community.	4.79% 9	7.98% 15	22.34% 42	13.83% 26	14.36% 27	12.23% 23	9.04% 17	7.45% 14	3.19% 6	4.79% 9	188	
That only the number of firemen needed are dispatched to a fire.	1.06% 2	0.53% 1	4.79% 9	3.19% 6	4.79% 9	7.98% 15	4.79% 9	9.57% 18	26.06% 49	37.23% 70	188	
That firemen are properly trained.	11.17% 21	17.02% 32	15.96% 30	21.28% 40	11.70% 22	9.57% 18	9.04% 17	2.66% 5	0.53% 1	1.06% 2	188	
That the fire station nearest to my home has a good ISO rating, keeping my insurance costs down.	2.13% 4	5.32% 10	6.38% 12	2.66% 5	6.38% 12	6.38% 12	17.02% 32	19.68% 37	15.43% 29	18.62% 35	188	
That the Town has enough equipment to adequately respond to fires.	1.06% 2	7.45% 14	8.51% 16	16.49% 31	20.74% 39	17.55% 33	10.64% 20	7.45% 14	6.91% 13	3.19% 6	188	
That the Town has the right equipment to adequately respond to fires.	3.72% 7	5.32% 10	10.64% 20	12.23% 23	15.43% 29	17.55% 33	12.23% 23	9.04% 17	10.64% 20	3.19% 6	188	
That fire vehicles and equipment are purchased based upon need rather than a rotation.	2.13% 4	3.19% 6	1.60% 3	3.72% 7	5.85% 11	7.45% 14	16.49% 31	16.49% 31	22.34% 42	20.74% 39	188	

### Q3 How are you feeling about the new Town Fire Department at this time?

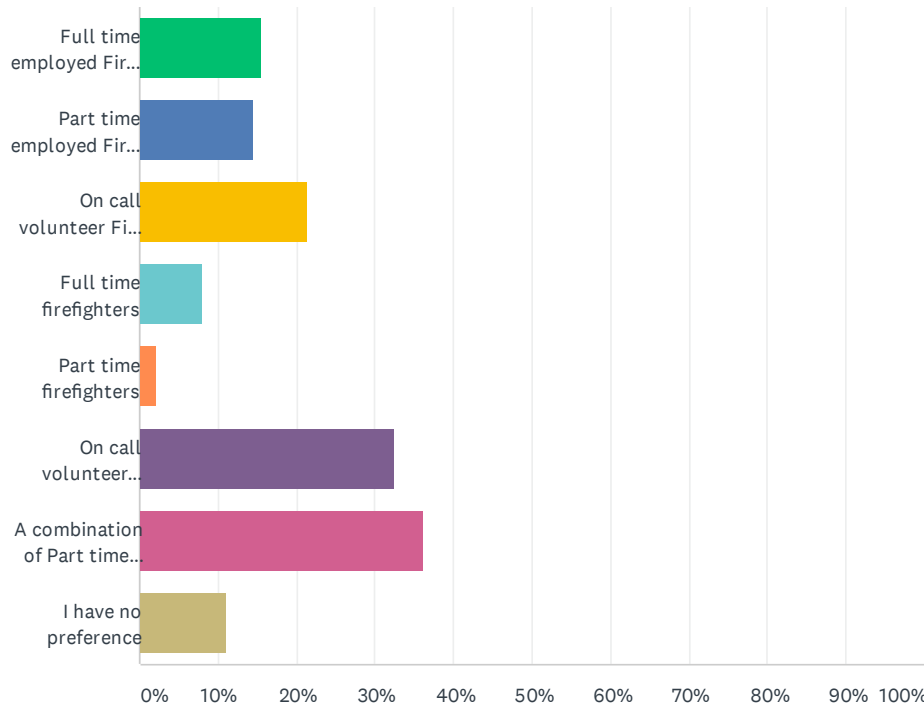
Answered: 188 Skipped: 0



ANSWER CHOICES	RESPONSES
Scared	2.66% 5
Excited	11.70% 22
Uneasy	13.83% 26
Angry	14.89% 28
Interested	21.81% 41
Unsure	20.74% 39
Hopeful	25.00% 47
Confused	11.17% 21
Total Respondents: 188	

### Q4 What would you prefer for your Town's Fire Department?

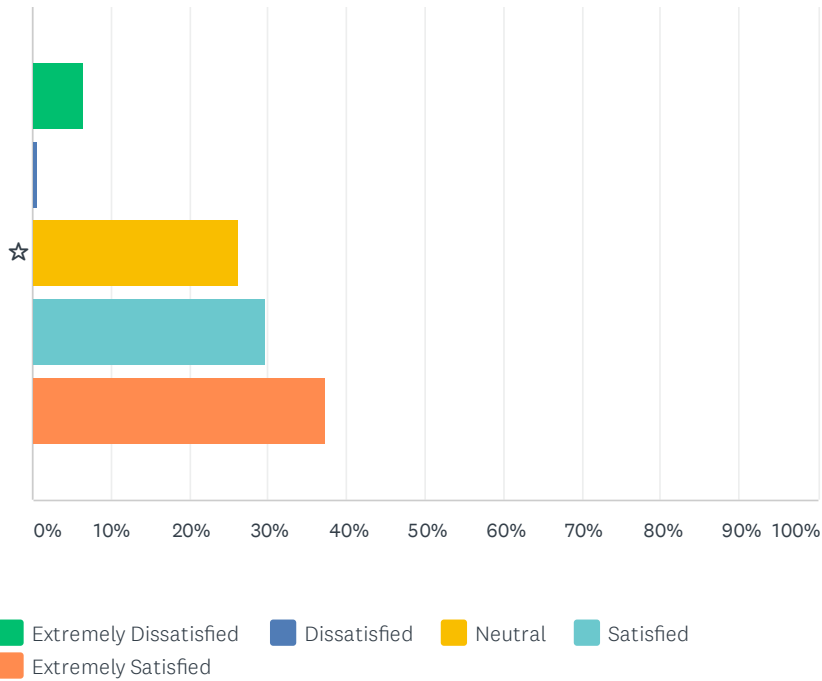
Answered: 188 Skipped: 0



ANSWER CHOICES	RESPONSES
Full time employed Fire Chief	15.43% 29
Part time employed Fire Chief	14.36% 27
On call volunteer Fire Chief	21.28% 40
Full time firefighters	7.98% 15
Part time firefighters	2.13% 4
On call volunteer firefighters	32.45% 61
A combination of Part time and On call volunteer firefighters	36.17% 68
I have no preference	11.17% 21
Total Respondents: 188	

### Q5 How satisfied are you with your current fire service?

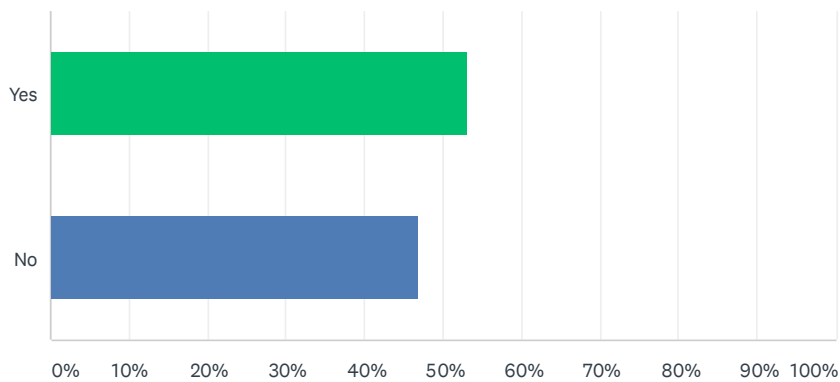
Answered: 188 Skipped: 0



	EXTREMELY DISSATISFIED	DISSATISFIED	NEUTRAL	SATISFIED	EXTREMELY SATISFIED	TOTAL	WEIGHTED AVERAGE
☆	6.38% 12	0.53% 1	26.06% 49	29.79% 56	37.23% 70	188	3.91

### Q6 Once the Town Fire Department is operational, would you want the Town to continue to fund precinct fire stations that remain independent from the Town's Fire Department?

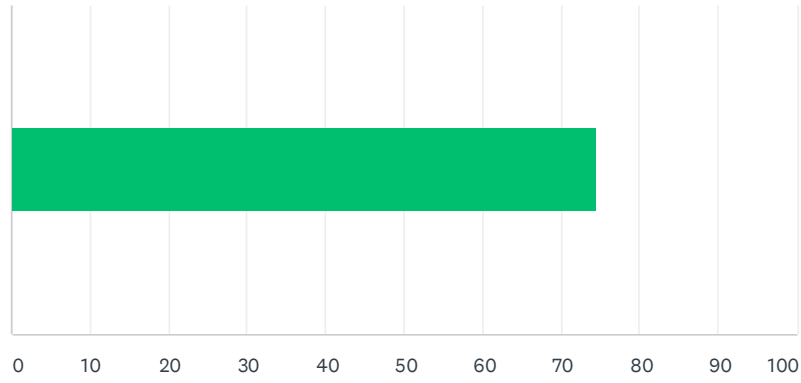
Answered: 188 Skipped: 0



ANSWER CHOICES	RESPONSES	COUNT
Yes	53.19%	100
No	46.81%	88
TOTAL		188

### Q7 How important is it to you that firefighters be certified?

Answered: 188 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	75	14,014	188
Total Respondents: 188			

#		DATE
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8	96	9/24/2020 8:03 PM
9	100	9/23/2020 4:57 PM
10	85	9/23/2020 1:07 PM
11	10	9/23/2020 12:20 PM
12	50	9/22/2020 12:40 PM
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37	100	9/12/2020 9:19 AM
38	70	9/11/2020 10:13 PM
39	97	9/11/2020 4:41 PM
40	100	9/11/2020 1:36 PM
41	0	9/11/2020 6:50 AM



42	51	9/11/2020 5:13 AM
43	100	9/10/2020 7:01 PM
44	78	9/10/2020 6:54 PM
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58	100	9/8/2020 4:53 PM
59	97	9/8/2020 4:45 PM
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64	100	9/8/2020 10:11 AM
65	60	9/7/2020 7:52 PM
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70	100	9/7/2020 6:55 AM
71	49	9/7/2020 6:45 AM
72	90	9/6/2020 9:00 AM
73	80	9/5/2020 7:14 PM
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76	22	9/5/2020 3:27 PM
77	100	9/5/2020 1:53 PM
78	90	9/5/2020 1:07 PM
79	100	9/5/2020 12:53 PM
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83	50	9/5/2020 9:34 AM

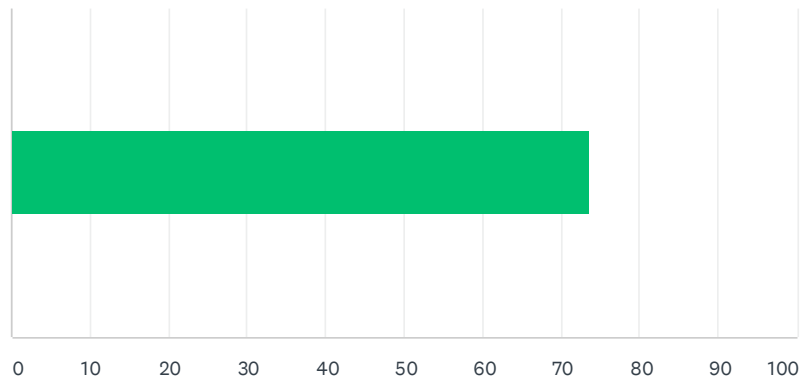
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90	0	9/4/2020 3:45 PM
91	100	9/4/2020 3:31 PM
92	81	9/4/2020 2:20 PM
93	75	9/4/2020 11:07 AM
94	90	9/4/2020 9:01 AM
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121	97	8/26/2020 7:22 PM
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123	83	8/25/2020 3:31 PM
124	98	8/25/2020 11:21 AM
125	100	8/25/2020 9:00 AM

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135	81	8/21/2020 6:55 PM
136	36	8/12/2020 8:20 PM
137	50	8/12/2020 8:17 PM
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140	50	8/12/2020 10:35 AM
141	98	8/11/2020 4:00 PM
142	50	8/11/2020 12:44 PM
143	5	8/11/2020 10:25 AM
144	20	8/11/2020 8:41 AM
145	100	8/10/2020 7:47 PM
146	100	8/9/2020 8:31 PM
147	0	8/9/2020 10:20 AM
148	90	8/8/2020 8:48 PM
149	62	8/8/2020 8:39 PM
150	35	8/8/2020 8:37 PM
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164	50	8/6/2020 10:01 PM
165	91	8/6/2020 9:19 PM
166	80	8/6/2020 7:36 PM
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174	100	8/6/2020 2:31 PM
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181	100	8/6/2020 12:20 PM
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183	98	8/6/2020 11:57 AM
184	100	8/6/2020 11:51 AM
185	81	8/6/2020 11:43 AM
186	22	8/6/2020 11:41 AM
187	9	8/6/2020 11:05 AM
188	93	8/5/2020 2:34 PM

### Q8 How important is it to you that Officers and the Fire Chief have advanced certifications?

Answered: 188 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	74	13,833	188
Total Respondents: 188			

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6	5	10/2/2020 10:49 AM
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36	100	9/12/2020 9:28 AM
37	80	9/12/2020 9:19 AM
38	100	9/11/2020 10:13 PM
39	99	9/11/2020 4:41 PM
40	100	9/11/2020 1:36 PM
41	0	9/11/2020 6:50 AM

42	93	9/11/2020 5:13 AM
43	100	9/10/2020 7:01 PM
44	73	9/10/2020 6:54 PM
45	69	9/10/2020 5:48 PM
46	80	9/10/2020 5:21 PM
47	1	9/10/2020 2:11 PM
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52	75	9/9/2020 10:02 PM
53	90	9/9/2020 9:21 PM
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56	80	9/8/2020 8:52 PM
57	89	9/8/2020 7:13 PM
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65	53	9/7/2020 7:52 PM
66	90	9/7/2020 4:17 PM
67	100	9/7/2020 12:08 PM
68	25	9/7/2020 10:09 AM
69	0	9/7/2020 7:58 AM
70	100	9/7/2020 6:55 AM
71	10	9/7/2020 6:45 AM
72	100	9/6/2020 9:00 AM
73	100	9/5/2020 7:14 PM
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81	66	9/5/2020 11:09 AM
82	100	9/5/2020 9:38 AM
83	50	9/5/2020 9:34 AM

84	100	9/5/2020 9:17 AM
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121	95	8/26/2020 7:22 PM
122	50	8/26/2020 8:01 AM
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125	100	8/25/2020 9:00 AM

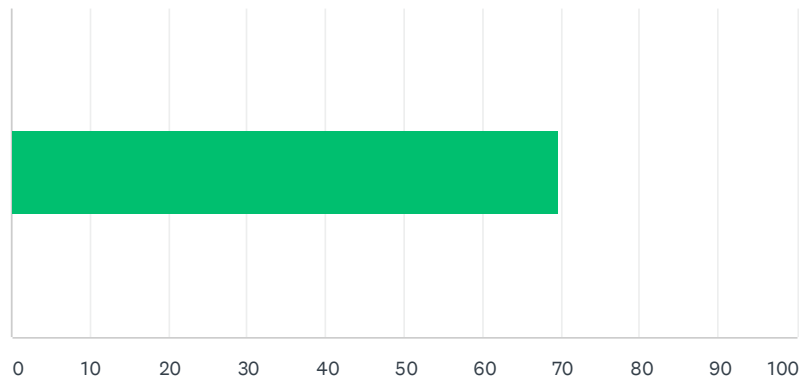
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143	5	8/11/2020 10:25 AM
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149	54	8/8/2020 8:39 PM
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165	65	8/6/2020 9:19 PM
166	76	8/6/2020 7:36 PM
167	100	8/6/2020 7:25 PM



168	100	8/6/2020 4:33 PM
169	100	8/6/2020 4:10 PM
170	100	8/6/2020 3:38 PM
171	80	8/6/2020 3:35 PM
172	100	8/6/2020 2:38 PM
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174	100	8/6/2020 2:31 PM
175	51	8/6/2020 2:05 PM
176	62	8/6/2020 1:03 PM
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187	5	8/6/2020 11:05 AM
188	100	8/5/2020 2:34 PM

### Q9 How important is it to you that firefighters pass a physical fitness requirement?

Answered: 188 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	70	13,094	188
Total Respondents: 188			

#		DATE
1	100	10/13/2020 2:47 PM
2	100	10/12/2020 12:13 AM
3	5	10/6/2020 8:29 AM
4	60	10/5/2020 2:32 PM
5	81	10/5/2020 2:22 PM
6	2	10/2/2020 10:49 AM
7	100	9/26/2020 11:10 AM
8	100	9/24/2020 8:03 PM
9	100	9/23/2020 4:57 PM
10	100	9/23/2020 1:07 PM
11	10	9/23/2020 12:20 PM
12	0	9/22/2020 12:40 PM
13	75	9/19/2020 9:43 PM
14	76	9/18/2020 5:36 PM
15	89	9/18/2020 1:53 PM
16	74	9/18/2020 10:20 AM
17	5	9/17/2020 8:06 PM
18	60	9/17/2020 1:20 PM
19	60	9/16/2020 2:49 PM
20	75	9/15/2020 9:53 PM
21	98	9/15/2020 6:57 PM
22	62	9/15/2020 4:56 PM
23	75	9/15/2020 4:36 PM
24	100	9/14/2020 4:53 PM
25	50	9/14/2020 1:45 PM
26	100	9/14/2020 12:37 PM
27	22	9/13/2020 10:12 PM
28	100	9/13/2020 9:36 PM
29	100	9/13/2020 9:31 PM
30	80	9/13/2020 8:44 PM
31	95	9/13/2020 1:19 PM
32	100	9/13/2020 8:20 AM
33	82	9/12/2020 8:57 PM
34	90	9/12/2020 3:29 PM
35	99	9/12/2020 1:30 PM
36	99	9/12/2020 9:28 AM
37	100	9/12/2020 9:19 AM
38	90	9/11/2020 10:13 PM
39	89	9/11/2020 4:41 PM
40	100	9/11/2020 1:36 PM
41	0	9/11/2020 6:50 AM

42	63	9/11/2020 5:13 AM
43	75	9/10/2020 7:01 PM
44	74	9/10/2020 6:54 PM
45	98	9/10/2020 5:48 PM
46	80	9/10/2020 5:21 PM
47	1	9/10/2020 2:11 PM
48	85	9/10/2020 1:03 PM
49	91	9/10/2020 12:06 PM
50	90	9/10/2020 7:23 AM
51	49	9/10/2020 6:45 AM
52	65	9/9/2020 10:02 PM
53	12	9/9/2020 9:21 PM
54	48	9/9/2020 7:44 PM
55	60	9/9/2020 5:22 PM
56	100	9/8/2020 8:52 PM
57	90	9/8/2020 7:13 PM
58	100	9/8/2020 4:53 PM
59	53	9/8/2020 4:45 PM
60	0	9/8/2020 3:14 PM
61	55	9/8/2020 1:37 PM
62	67	9/8/2020 10:47 AM
63	7	9/8/2020 10:20 AM
64	100	9/8/2020 10:11 AM
65	50	9/7/2020 7:52 PM
66	90	9/7/2020 4:17 PM
67	92	9/7/2020 12:08 PM
68	61	9/7/2020 10:09 AM
69	0	9/7/2020 7:58 AM
70	100	9/7/2020 6:55 AM
71	12	9/7/2020 6:45 AM
72	75	9/6/2020 9:00 AM
73	90	9/5/2020 7:14 PM
74	100	9/5/2020 6:51 PM
75	94	9/5/2020 3:45 PM
76	23	9/5/2020 3:27 PM
77	59	9/5/2020 1:53 PM
78	94	9/5/2020 1:07 PM
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80	51	9/5/2020 11:13 AM
81	100	9/5/2020 11:09 AM
82	68	9/5/2020 9:38 AM
83	100	9/5/2020 9:34 AM

84	100	9/5/2020 9:17 AM
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92	75	9/4/2020 2:20 PM
93	100	9/4/2020 11:07 AM
94	80	9/4/2020 9:01 AM
95	50	9/4/2020 8:21 AM
96	99	9/4/2020 8:08 AM
97	100	9/4/2020 8:03 AM
98	67	9/4/2020 7:09 AM
99	50	9/3/2020 8:08 PM
100	100	9/3/2020 7:33 PM
101	75	9/3/2020 7:20 PM
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103	99	9/3/2020 7:03 PM
104	98	9/3/2020 6:24 PM
105	10	9/3/2020 6:12 PM
106	100	9/3/2020 4:00 PM
107	94	9/3/2020 3:56 PM
108	100	9/3/2020 3:24 PM
109	100	9/3/2020 2:20 PM
110	72	9/3/2020 1:43 PM
111	54	9/2/2020 8:29 PM
112	90	9/2/2020 4:53 PM
113	100	8/31/2020 12:10 PM
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125	92	8/25/2020 9:00 AM

126	47	8/24/2020 7:52 PM
127	98	8/24/2020 2:31 PM
128	50	8/24/2020 12:39 PM
129	91	8/24/2020 12:07 PM
130	90	8/24/2020 11:09 AM
131	60	8/24/2020 10:51 AM
132	20	8/24/2020 10:33 AM
133	100	8/24/2020 9:50 AM
134	99	8/22/2020 2:10 PM
135	50	8/21/2020 6:55 PM
136	44	8/12/2020 8:20 PM
137	65	8/12/2020 8:17 PM
138	41	8/12/2020 7:26 PM
139	0	8/12/2020 5:22 PM
140	0	8/12/2020 10:35 AM
141	50	8/11/2020 4:00 PM
142	54	8/11/2020 12:44 PM
143	0	8/11/2020 10:25 AM
144	0	8/11/2020 8:41 AM
145	100	8/10/2020 7:47 PM
146	100	8/9/2020 8:31 PM
147	2	8/9/2020 10:20 AM
148	60	8/8/2020 8:48 PM
149	58	8/8/2020 8:39 PM
150	69	8/8/2020 8:37 PM
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156	0	8/8/2020 4:24 PM
157	100	8/8/2020 10:28 AM
158	99	8/7/2020 6:34 PM
159	100	8/7/2020 6:16 PM
160	26	8/7/2020 5:41 PM
161	30	8/7/2020 5:17 PM
162	19	8/7/2020 5:41 AM
163	39	8/6/2020 10:46 PM
164	50	8/6/2020 10:01 PM
165	100	8/6/2020 9:19 PM
166	100	8/6/2020 7:36 PM
167	100	8/6/2020 7:25 PM

168	86	8/6/2020 4:33 PM
169	100	8/6/2020 4:10 PM
170	0	8/6/2020 3:38 PM
171	68	8/6/2020 3:35 PM
172	100	8/6/2020 2:38 PM
173	97	8/6/2020 2:35 PM
174	85	8/6/2020 2:31 PM
175	49	8/6/2020 2:05 PM
176	45	8/6/2020 1:03 PM
177	0	8/6/2020 12:50 PM
178	3	8/6/2020 12:27 PM
179	100	8/6/2020 12:23 PM
180	100	8/6/2020 12:23 PM
181	100	8/6/2020 12:20 PM
182	100	8/6/2020 11:59 AM
183	96	8/6/2020 11:57 AM
184	100	8/6/2020 11:51 AM
185	84	8/6/2020 11:43 AM
186	51	8/6/2020 11:41 AM
187	8	8/6/2020 11:05 AM
188	100	8/5/2020 2:34 PM

**Q10** Is there anything else you would like the Town Fire Committee to know that would help them develop the new Town Fire Department?

Answered: 114 Skipped: 74

#	RESPONSES	DATE
1	A combination Fire department (Career & Volunteer) will serve the community well. Properly trained firefighters and timely response are the key to developing an efficient Fire Service. A career Fire Chief and other Fire officers are also a requirement for a well managed Fire Service.	10/12/2020 12:13 AM
2	Actually listen to what the current fire fighters are saying they want, this Potential change will affect them the most. Also why can't the departments stay as they are just under the 1 town department, 3 departments at the town level not the precinct level, funded the same and run the same	10/6/2020 8:29 AM
3	That we have a system that works well, so be careful with new proposals.	10/5/2020 2:32 PM
4	Volunteers? They are paid.	10/5/2020 2:22 PM
5	I have only 2 Concerns: *1* - With the size of Haverhill I am concerned about the time that it might take to get from the firehouse to the scene. *2*- The potential increase of my homeowners insurance due to the firehouse being farther away than it already is.	10/2/2020 10:49 AM
6	Get a survey system that works. Also your questions are dumb and geared to having a full time fire department! It is just a gross excuse to dig into tax payers wallets. We don't need the cost of facilities, equipment, and personnel and all the maintenance and training that comes with it. You folks need to read the NFPA Standards! The start up will be easily 1. The millions for equipment purchases, facilities to house and training. Population does not warrant it at this time. Look at the new census results when published and also look at the rate of fires within the community. Too much cost based on population and occurrence. Again, your survey tool is extremely poor! It's full of software flaws. I cannot do the ratings on each item. Gross!	9/26/2020 11:10 AM
7	The Fire Department Committee needs time to do the job they were asked to do. The irrational reactions, negative criticism, and disrespect the committee has been exposed to is wrong and counter productive. People need to follow the process, read the minutes, speak to committee members, and help them rather than bash at them. I look forward to seeing the plan they develop and will ask questions once they present the plan. Thank you for your time and efforts on our behalf.	9/24/2020 8:03 PM
8	There is no reason for the Town to be going through this. The system we have works and quick response is there for each individual precinct. Removing that is reckless and irresponsible on the part of the Selectboard and Town Manager. What unrest you have caused and as far as I can tell all but Howard Hatch and Steve Robbins should remove yourselves from your positions. As far as this survey, I don't have the knowledge to know what the difference is between certified and uncertified firefighters. As far as replacing trucks equipment on need or rotation, I think those two things probably go hand in hand but would be looked at on a case by case basis. You have done a disservice to this town with your time wasted on this ridiculous idea.	9/22/2020 12:40 PM
9	It is important to keep the respective fire departments open and working, and that is especially true for Haverhill Corner, down at the south end of Haverhill. There is a serious and important benefit to having the stations located in different parts of a very large town. These stations already exist, their infrastructure is in place, and it is short-sighted and highly inadvisable to consolidate in such a way that does not keep the well-placed fire stations open and operational.	9/19/2020 9:43 PM
10	My name is Marcia Welsh and I live right in front of the Haverhill Corner firehouse. They have been good neighbors, and I personally witness many of their alarms and see how quickly the firefighters get to the firehouse and then set out for the call. I know many of the firefighters, and think very highly of them - they are conscientious and dedicated to serving our community. I value having the Haverhill Corner Fire Dept. because of its proximity to me and my knowledge of the volunteers' commitment and abilities. I would definitely not like to have a central fire station elsewhere in town, although if a central fire chief of some kind were decided upon, to coordinate activities, calls, expenses, and equipment and equipment maintenance, that might be a good idea. Beside valuing a truly local station and department, I cannot think of any other offices or businesses I would like to see there virtually in my backyard, and, as an abutter, I would hesitate to approve of any other business. Thank you.	9/18/2020 5:36 PM
11	Create a comprehensive and focused plan to ensure coverage while not duplicating services.	9/18/2020 10:20 AM
12	Respect the wishes of the precincts.	9/17/2020 8:06 PM
13	Leave all the fire departments just as they are now. They've worked just fine for all these years. If it isn't broke don't fix it!!!!	9/15/2020 9:53 PM
14	On question #6. I believe the other fire stations should have a time frame before the town stops to continue to fund them all together.	9/14/2020 4:53 PM
15	This is the worst survey I've seen, the first part should have a number of one's, but you can't,	9/13/2020 10:12 PM

we have always had a fantastic Haverhill fire service. This survey covers only part of the should be discussion (where will the fire house be)? Has to be on RT. 10, you have three highly important cover areas that need quick response (Cottage Hospital, Grafton County Complex & Senior Opera House). What will happen to Haverhill Corners Fire service?

16	This has been something the Town of Haverhill has been asking for for a very long time, thank goodness, finally we have a Town Manager who is doing what is necessary. No more good ole boys club! It's about time!	9/13/2020 9:36 PM
17	Keep up the good work, this is exactly what our Town needs!!!	9/13/2020 9:31 PM
18	No	9/13/2020 8:20 AM
19	It seems to me, that each service that has physically moved from this precinct to another has diminished the efficiency of service provided locally. The best example is when the local police department was relocated to North Haverhill. Traffic has increased, police coverage has decreased. Traffic laws, speed and rules of the road are continually violated, making Woodsville an unsafe area. Suggest town officials take a walk around Woodsville some day or night and maybe try to cross Central Street. We cannot afford to sacrifice out local Fire Department in this way.	9/12/2020 3:29 PM
20	I would hope that this process is well planned with input from the firefighters and the town and an agreeable plan is developed to move forward with.	9/12/2020 9:28 AM
21	Certified firefighters are very important to me as I know the requirements that are involved in obtaining the certification. However, there are other firefighters that are valuable for other purposes, such as administrative positions that would not require certification. Votes for officers' positions should not be based on popularity as has been the case for years. Officers need to be chosen based on their level of experience and the amount of training they are willing and able to provide to others under their mentorship if they are truly seeking a leadership position on the fire department.	9/11/2020 10:13 PM
22	Get a cell tower so we can actualy call the fire department	9/11/2020 1:36 PM
23	should cost a fraction of current budget considering advancement in construction techniques and the infrequency of fires	9/11/2020 6:50 AM
24	This committee should be uniting the town, but it seems to be dividing it. Personal agendas need to be set aside and this should only be done if it is going to improve our fire service for all, not just a few	9/11/2020 5:13 AM
25	No	9/10/2020 7:01 PM
26	not at this time	9/10/2020 6:54 PM
27	Don't play politics. Assess need and look at history of types, numbers, and locations of fire call-outs and use the data wisely.	9/10/2020 5:48 PM
28	I wish I could have ranked several things as #1. I didn't like having to rank them 1-10. Several are equally important. That was confusing.	9/10/2020 2:11 PM
29	Why change what is working? Bigger is not better.	9/10/2020 6:45 AM
30	AS great as it is to get volunteer Fire and EMT; experience in other places shows it's tough to get sufficient able people to volunteer; and professional services are all too often required- The cost of training and equipment pushes towards volunteers; but if the people aren't there; all the great gear is pretty useless. AND proximity is important; so several small stations for quick response and familiarity with local areas is preferable to a centralized single complex.	9/9/2020 10:02 PM
31	Do not understand why we would spend money for a new Town Fire Department when there are 3 functional fire stations currently. Do not want to spend more money! Do not want the Town to expend money for a new building or property. How many fire trucks does one Town really need?	9/9/2020 9:21 PM
32	I would like the town Manager to be more transparent and tell all why ? She is trying to Consolidate all the offices Plowing, Mowing, Fire Department, & ect. it does not go over well. We had a well working Departments until you wanted to put it all in one nest , please explain there must be something I'm missing besides GREED. Thank you Dave Ilesley, and by the way how is 42 Ammonoosuc St. going, ?	9/9/2020 5:22 PM
33	Good luck	9/8/2020 7:13 PM
34	Not at this time	9/8/2020 4:53 PM
35	The whole situation is very confusing. What is wrong with what we have now? Will a Town Fire Department be more costly? Will any of yhe present fire stations close?	9/8/2020 4:45 PM
36	response time is important and being financially responsible you don't always need new	9/8/2020 1:37 PM



	equipment to provide great service	
37	not at this time	9/8/2020 10:11 AM
38	I hope all departments will work together well and the town does nothing to increase divisions yet unites all fire stations under one budget, equipment inventory, and leadership but with as many firehouses as needed for safety.	9/7/2020 10:09 AM
39	Make sure to be open and transparent ... be fiscally responsible and ensure the towns people this is needed for improvements for their well-being and safety. This town doesn't like change nor something forced upon them. Sounds like an insurmountable task but it can be done, if not politicized.	9/7/2020 6:55 AM
40	More information should be available to the residents on exactly what the fire department would become and whether it would be only one centralized building or continue with three buildings. Also, projected costs/savings.	9/7/2020 6:45 AM
41	Proper bookkeeping and auditing of finances.	9/6/2020 9:00 AM
42	I hope that fiscal responsibility, practicality and the best interests of our residents safety are the primary factors in the decision making process. The "way we have always done it" should not preside over the future of the fire service.	9/5/2020 7:14 PM
43	I really think that has a firefighter and a big part of a small community that you also not only just in charge of fires but are also responsible for improving areas when possible like for example all the garbage that is scattered throughout our streets the fire dept. could perhaps be the ones in charge as well has the police to direct a garbage clean up and not only garbage clean up but has well has clean lights, check old signs and take ones down that are useless(faded or no longer needed), take care of town property such has the covered bridge, the railroad park, among many others(those two properties are a trash dump has it is), repaint buildings, take vinyl off town buildings, (town buildings need to look grander) and there is soo much more that the fire dept. could do has well has the police that would make them an outstanding fire dept. and police if you did those tasks you would probably be one of the best in America! Thank you.	9/5/2020 6:51 PM
44	Either all of the current Fire Depts in Haverhill sign up for this, or we don't do a new Town Fire Dept. The current system has worked fine for a long time, and we shouldn't change it unless everyone is on board.	9/5/2020 3:27 PM
45	I think you should leave the fire depts in each town	9/5/2020 12:53 PM
46	Need to be careful as what we have now works well.	9/5/2020 11:13 AM
47	Not at this time	9/5/2020 11:09 AM
48	no	9/5/2020 9:38 AM
49	Can I have a job	9/5/2020 9:34 AM
50	not at this time i will wait and see	9/5/2020 8:14 AM
51	As I have seen you have two departments that have no interest in being in the town fire department. One that has been threatened by the town manager in a letter sent to them prior to their annual meeting. I think the departments should be left alone and no further actions should be done by the committee or the town manager, This attempt to control all services is starting to destroy all of the departments not just including the fire departments.	9/4/2020 10:54 PM
52	leave things the way they are	9/4/2020 8:51 PM
53	Leave the current fire departments as is! We don't need a "town department" like the one you're pushing for. The three separate departments are well led, run, staffed, and trained so leave it alone!	9/4/2020 5:48 PM
54	My number one concern is waste and the cost of fire service. I work in EMS, and in my experience fire departments are typically overfunded for the type and number of calls they receive. The full time fire fighters I've met are extraordinarily well trained, professional, and competent, but criminally underutilized. I would rather they serve the town in other first responder roles and staff the fire station with on call volunteers.	9/4/2020 3:45 PM
55	To the best of my knowledge the current all volunteer departments have done a GREAT JOB. PLEASE DO NOT THROW AWAY THIS GREAT ASSET THAT THE TOWN HAS !	9/4/2020 2:20 PM
56	I would like to clarify my answer about whether I think it's important to have full time, part time or volunteer fire fighters or chief. I personally am not informed as to what our town can afford so I am for a fire chief and fighters that we can afford not those who, in paying them puts the town or the fire department in a bind. I also believe that if a person can be payed they should be reimbursed for their hard work. We all need to make a living including those working at our fire department so if the town can afford to pay them we should.	9/4/2020 11:07 AM

57	What is the tax increase to the taxpayers going to be.	9/4/2020 8:21 AM
58	-Mutual Aid has been extremely valuable in several fires. Please continue working together with area departments. -Fire prevention and safety education including a "junior firefighters' training" can be valuable to get more people involved. -	9/4/2020 8:03 AM
59	Training, purchasing quality equipment, and the maintenance of that equipment is of the utmost importance to the safety of the firefighter's and the community that they serve. If the funds cannot be committed to constantly maintain the equipment and provide the training, then you should probably not go down this road. Remember that the training needs and the demands of fighting fires are the same whether the firefighter's are career or volunteer. That being said, I support the creation of the fire department.	9/3/2020 8:08 PM
60	As a home and property owner, but also a non-resident, I feel that not enough information has been given to us. We were sent the link to the survey, but this is the first we've heard about a new town fire department. I would love to have a comparison of what the fire department looks like now versus what a new town fire department would look like.	9/3/2020 7:33 PM
61	No	9/3/2020 7:20 PM
62	I think question three's answers are not really fair. I think the volunteers have give a lot to the town. They have served the town well. I don't think we need 3 departments for a small town. I see WFD is a problem because of the way the precinct is set up. We are 1 town. It's been a problem for many years.	9/3/2020 7:12 PM
63	Many roads r dirt and deep divots which make winter access a real issue. Why cant some of these roads be paved?	9/3/2020 6:24 PM
64	Keep Woodsville fire the way it is	9/3/2020 6:12 PM
65	End the "clique" you would probly get more volunteers if it wasn't such a popularity contest and chest pounding, I fought in war, and would love to be a part of our fire dept, but I guess I can't live up to these "heroic" standards	9/3/2020 3:24 PM
66	Work as a teem	9/3/2020 2:20 PM
67	Try being less contentious - change is apparently very difficult in our community - There are too many instances in which there is much conflict between the Town and its citizens when exploring change - lose the personality clashes - it is annoying and costly.	9/3/2020 1:43 PM
68	I regret that I voted at Town Meeting in favor. While I do favor the idea, the execution by the town manager and selectmen has been so weak that we should leave the present system in place and revisit in a couple of years. Next time there is a vote, I hope it is for a concrete plan rather than just a vague idea.	9/2/2020 8:29 PM
69	no drinking on call or when show up, or in fire house	8/31/2020 12:10 PM
70	THE ROLE OF EMS WOULD BE IMORTANT	8/30/2020 2:32 PM
71	The town should make sure there is coverage 7 days a week 24 hours a day. If personnel can't do this don't hire them. Volunteers should take their responsibility seriously if they don't want to be on call or have other work conflicts don't hire them. Let's have firefighters who want to be firefighters. If they don't want to work holidays and weekends, don't hire them.	8/29/2020 8:13 PM
72	EMS must be part of new fire department	8/29/2020 1:13 AM
73	To make sure this plan works for the entire area and not just N. Haverhill. Bottom line we need to cut these budgets and save tax \$\$.	8/27/2020 3:31 PM
74	I live near the Fire Station and seldom see the new \$450,000 truck leave the station. It seems wasteful. I also believe that many of the firefighters are encouraged to take advantage of the 'honor' system when it comes to payment for showing up for an alarm. I also believe that Precincts run by locals tend to function with little professional control and governance.	8/26/2020 10:07 PM
75	These men and women risk their lives every time they are called out--true heros---if all towns are merging then their should be a paid chief and firefighters.Training is also a key part along with being physically fit to perform the duties of the job.Thank you for the opportunity to give input.	8/26/2020 8:01 AM
76	Slow down and take a few years to fully discuss and analyze where we are and if there is any need for changes. Then develop a plan for the public to consider	8/25/2020 3:31 PM
77	Let the precincts control their departments	8/24/2020 7:52 PM
78	Don't shove the downside department down our throats. Thank you.	8/24/2020 12:39 PM
79	Explain what you are going to do before asking us to give up control of our individual fire departments. Hire our current volunteers if you must have full-time firemen. Respect the	8/24/2020 12:07 PM

traditions we have established. Don't denigrate the Precinct fire departments who have protected us well for so long. Don't think consolidation is a panacea. Proceed slowly and with tact. Treat firemen with respect. Don't give us ultimatums until you FULLY EXPLAIN the consolidation plan. I am not an old-fashioned "townie" who doesn't want change. I want change but without the arrogance currently coming out of Town Hall/Manager.

80	Our tax rate needs to be cut in half	8/24/2020 11:09 AM
81	If its not broke don't fix it. This has caused unnecessary turmoil in this town as a result of someone who isn't even from here. The best thing to change would be our town manager.	8/24/2020 10:33 AM
82	One chief is all that is necessary. Having multiple stations and chiefs is financially irresponsible.	8/24/2020 9:50 AM
83	Put it back on the warrant!	8/21/2020 6:55 PM
84	This is not the first, second or third time I have taken this survey while on the same device, during the stakeholders meeting.	8/12/2020 8:20 PM
85	No	8/12/2020 8:17 PM
86	It is extremely frustrating to sit through these meetings, listen to all of this nonsense WITHOUT A PLAN. Involve the chiefs, allow them To make a plan, then present. Leave the new town overlord to the sidelines until a plan can be presented.	8/12/2020 7:26 PM
87	I think that your questions about certifications and heath requirements are ridiculous and can it be properly answered by members of the public that don't understand the operations. There are plenty of jobs that can be done throughout the department and on scene that do not need a certification. I feel that some on this committee have a personal agenda and it's not right that the rest of the town will suffer for it in the long run.	8/12/2020 5:22 PM
88	Let the chief and his/her officers have the final say on how the department is run since they are the ones with the expertise. If you have no training/experience in the fire service you should not be the one making final decisions, rather only offering advice on how something should be handled or asking why it is handled that way.	8/12/2020 10:35 AM
89	If it's not broken don't fix it. Leave shit alone blondie.	8/11/2020 12:44 PM
90	Questions 7, 8, and 9 don't give us the instruction whether # 1 is the highest or lowest answer. #2 doesn't give us the choice of rating the questions with the same number Many of the questions are of equal value. Also how was the public to know about this survey? We heard about it from a friend. This survey was put at the end of report that was out dated! Sounds like the question are asked so you get the answers that you want. #3 we have more than one feeling but are not allowed to state all of them. We are scared, angry and confused about the way the select board and manager are handling this!	8/11/2020 10:25 AM
91	There is nothing wrong with the fire department we have now in the town of Haverhill. This is a choice by the town manager to try to control everything. Is there promises to people on the committee for positions if all this happens? Why do we want to move equipment to different stations? Why is there no plan in place to more forward?	8/11/2020 8:41 AM
92	Don't lose a large number of volunteers to please the few who are minimally involved.....	8/9/2020 10:20 AM
93	I hope that everyone involved can get past the power struggle and the fear of change to create a fire system for the town that makes us all safer.	8/8/2020 8:37 PM
94	I guess I'm not sure the purpose of change when our town has been exceptionally functional as is for 50+ years.	8/8/2020 6:54 PM
95	Leave it as is!	8/8/2020 6:53 PM
96	It will be nice to have one fire department. I believe in the long run this is going to save taxpayers money. We are one community and for many years the tax payers have been asking for a way to stop the financial hemorrhage. With our taxes continuing rise most is the school tax but many senior citizens are no longer able to afford to live in Haverhill. Our community has asked for asked for change. Finally someone is listening to what we have been asking for. Someone is working to better ALL of Haverhill. Thank you for asking for my opinion and for working for all residents.	8/8/2020 6:50 PM
97	.	8/8/2020 5:09 PM
98	You are putting the cart before the horse. This should have not been voted on by town until you had researched this. The current fire departments are the way to go. You shouldn't change it. Haverhill corner's department is not that old. What a waste of time..	8/8/2020 4:24 PM
99	Persevere through skepticism & anger !!!	8/7/2020 6:34 PM
100	No	8/7/2020 6:16 PM

101	I'd like a survey done for current firefighters only before you do a town survey, as the general public has no idea what our firefighters face.	8/7/2020 5:41 PM
102	Process has been wrong and hastily can't add a million dollars to annual budget	8/7/2020 5:41 AM
103	Do studies. Figure out everything then present.	8/6/2020 10:01 PM
104	Keep it All Volunteer paid on call. Keep it like it has been. There is no need for a town wide department. Better yet have the fire chiefs meet and come up with a plan for a town wide department. Keep the three Departments funded.	8/6/2020 3:38 PM
105	Identify the underlying motive for this department, we have not seen any cost, structure, or benefits at this point. It appears less than transparent.	8/6/2020 3:35 PM
106	Continue to provide the best service to the residents in the town of Haverhill	8/6/2020 2:38 PM
107	Keep it the way it is now	8/6/2020 2:05 PM
108	This was a bullshit move. We were railroaded.	8/6/2020 12:50 PM
109	It is important that the fire stations remain where they are for quick response. All insurances ask how far you are from the fire station.	8/6/2020 12:27 PM
110	Keep up the good work, the Town is finally headed in the right direction.	8/6/2020 12:23 PM
111	Fire the Cheif of n haverhill	8/6/2020 12:20 PM
112	No	8/6/2020 11:59 AM
113	I am extremely satisfied with my fire department as is, however when I clicked that answer on question 5 it highlighted all of them. At this time I am opposed to having a town fire department, my decision may or may not change depending on what the whole picture looks like. I think it's important to go slow and look at how others have done something similar and find out what worked and what didn't. Truly ask what the town's people want. Don't just send out a survey to make it look like you care about what we think. Actually do the work and reach out residents that can't make meetings or aren't online.	8/6/2020 11:41 AM
114	Who will be responsible for the up keep of the fire hydrants if there are no precinct fire departments. Issues could arise. In the begging there is going to be a lot of organizational work so the committee may need to assist in getting up to speed. A full time chief might seem the direction to go but after things are established I don't see the need for a full time position. A few of the positive things I see if small crews are set up for the small calls MVA lines down, medical assist , and co detectors and the like. Which if explained to the men that there life will improve for them and there family's	8/5/2020 2:34 PM