

MINUTES OF HAVERHILL RECREATION COMMISSION REGULAR MEETING

Wednesday, December 4, 2013

Draft Subject to Review, Correction and Approval at Following Meeting

Commission Members Present: Kurt Davis, Kim Waterhouse, Jo Lacaillade, Lynn Wheeler-Selectboard Rep., David Robinson, Dianne Rappa, and Barb Dutile.

Recreation Director: Sherri Sargent

Members of the Public Present: None

Call Meeting to Order:

Chairman Davis called the meeting to order at 6:05 pm

Approval of Minutes: Dianne Rappa made a motion to approve the minutes as presented, seconded by Barb Dutile which carried unanimously.

Open Time for public discussion: None

Pending (Old) Business:

➤ Directors Report:

- Conference: Sherri gave an overview of a 2-day conference she attended put on by the NHAHPERD Association. She learned a lot, and picked up some good information for new programs that could be offered by Haverhill Recreation. She is planning on attending training for a “Drums Alive” program to get certified to offer it.
- Ping Pong Club: A gentleman named Jacque Finlay, who is a resident of Pike had approached Sherri about forming a Haverhill Recreation Ping Pong Club. They have been meeting at the Robert E Clifford building on Tuesdays from 3-5. It is a small but regular group attending and hopefully the program can build in the future.
- Christmas Caroling: The date for caroling is Saturday, December 21st at 6:00 pm. There was a brief discussion that if the weather was not favorable, perhaps they could go to the County Home to sing.
- Adult/High School Indoor Soccer: Sherri said that she had been approached by Mike Ackerman and Paul Riggie about forming an indoor soccer league. Initial signup had happened this past Sunday from 2-5 and about 12 signed up.
- Softball Clinics: Dana Huntington has started his softball clinics back up.
- Baseball Clinics: Don Bowman and Craig Tetley will be starting the baseball clinics soon.
- Youth Basketball: Registration is on the 18th of December. Jim Kinder and Lori Ann Noyes will be running the program again this year.

New Business:

- Bleachers: Sherri stated that EZ Steel had been and measured the bleachers for the gym. Registration is on the 18th of December. Jim Kinder and Lori Ann Noyes will be running the program again this year. Sherri and Dianne had been discussing buying a 92X40 pool cover if there was any money left in the budget for 2013. Jo said that even though the budget they are looking at appears to have money left, there were 2 more payrolls, retirement and other expenses that had not occurred yet that will drastically affect the bottom line. There also may be a need for recreation to give some money back for budget transfers to other departments that had unforeseen over expenditures. Barb Dutile made a motion to purchase a pool cover if the price of that cover will fit into the 2013 end of year balance. The motion was seconded by Dianne Rappa and carried by the majority.

Budget Review: There was a brief discussion about how many new programs the Recreation Department has been able to add in the past couple of years. Lynn Wheeler noted that she feels the umbrella of insurance by the Recreation Commission sponsoring many programs is helping to get them established and running. The Commission had reviewed the budget and supported the budget as a whole. There was discussion about the increase to the director salary. Lynn stated that the recreation department has to be part of the whole picture and there are several issues with the budget this year that require increases; she said the recreation department should work on becoming self-sufficient like the airport and then the budget issues would be easier. While many felt that Sherri was worth the 20% what she was requesting, it was the consensus of the Board that it would not get through the budget process. Dianne suggested asking for a 10% increase for each of the next two year or a 5,5,5,5 over 4 years. It was also suggested that the Town Manager review the job description for the recreation director and see if changes are needed. Other members of the committee felt that even a 10% increase might be hard to get through the process, again, not because they did not feel Sherri is worth it. The cost of the recreation program has increased greatly over the past few years and that is one budget that is scrutinized every year because it is not a “required” program to provide. Sherri was advised to have all of her numbers for use of programs ready to provide to the advisory budget committee and Selectboard. The Commission will support the 10% pay increase. The Recreation Directory was asked to survey other Recreation Director salaries and provide them to the Recreation Commission and the Town Manager.

Due to the next regular date for a meeting on New Year Day the next Recreation Commission meeting is January 8, 2014 at 6:00 pm

Adjourn Meeting: Jo Lacaillade made a motion to adjourn, seconded by Barb Dutile and carried unanimously. Chairman Davis adjourned the meeting at 7:20 pm.

Minutes transcribed by Jo Lacaillade